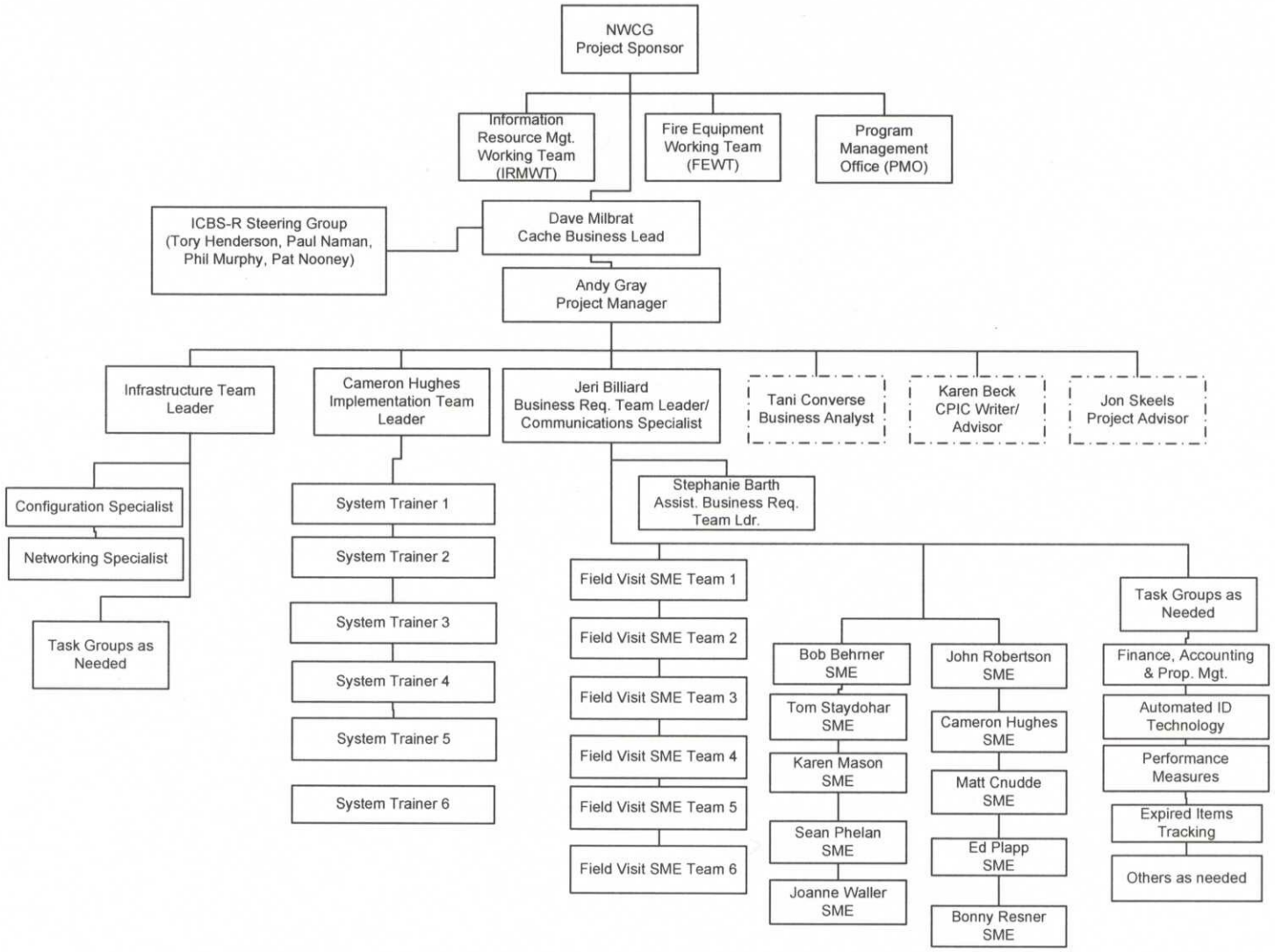ICBS-R Project Organization Chart - September 7, 2004